Sanjay Ghodawat University, Kolhapur

Established as State Private University under Govt. of Maharashtra. Act No XL, 2017

2020-21

EXM/P/09/00

Year and Program: SY BBA	**School of Commerce and Management**	**Department: Management**
Course Code: MBC 205	**Course Title: HUMAN RESOURCE MANAGEMENT**	**Semester : III**
Day: Wednesday **Date: 17.02.2021**	**RE - End Semester Examination**	**Time : 2 Hrs.** **Max Marks : 50**

Instructions: 1) All Questions are compulsory.

		Marks	Bloom's Level	CO
Q.1	**Answer the following (any Two)**–			
a)	Assume you are HR Specialist and Examine the scope of HRM with suitable examples.	9	L4	CO1
b)	State the objectives of HRM in your words with suitable justification.	9	L1	CO1
c)	Illustrate the essentials steps of job analysis while collecting and studying the information about specific job.	9	L2	CO2
Q.2	**Answer the following (any two) –**			
a)	Assume you are HR Consultant and Identify the different methods of data collection in job analysis which are playing direct and indirect role while collecting data for job analysis.	8	L2	CO2
b)	List out the various factors influencing on human resource planning.	8	L1	CO3
c)	Interpret about the process of selection with suitable examples and justification.	8	L3	CO4
Q.3	**Answer the following (any two) –**			
a)	Training helps individual to improve skill, knowledge, and abilities. It is very important for HR Department to offer right training module to the participants. Assume you are HR Manager and identify the training need analysis can be done in the organization.	8	L1	CO5
b)	Describe the different traditional methods of performance appraisal.	8	L2	CO6
c)	Interpret about the process of performance appraisal with suitable examples.	8	L3	CO6

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